

Alycia Anderson | 2025 Speaker Sheet

AWARD WINNING INTERNATIONAL TEDX KEYNOTE SPEAKER |
DISABILITY ADVOCATE | CEO | INCLUSION & ACCESSIBILITY
STRATEGIST | BEYOND ACCESSIBILITY CONSULTING | PUSHING
FORWARD WITH ALYCIA PODCAST HOST



BIOGRAPHY

Alycia Anderson is an international TEDx motivational speaker, disability advocate, adaptive product consultant, and corporate inclusion strategist. She is the founder and CEO of The Alycia Anderson Company, LLC, and host of the Pushing Forward with Alycia podcast. A former Multifamily VP in SaaS technology, Alycia specializes in guiding organizations to embrace inclusion and accessibility, fostering a culture of engagement and business growth.

A wheelchair user since birth, Alycia holds a European Master's Degree in Adapted Physical Activity and is a tennis player, cyclist, and identical twin. She was named to California's inaugural Insurance Diversity Task Force in 2024 and has collaborated with 200 renowned brands like Netflix, Microsoft, Humana, Etsy, Target, Siemens, Southwest and Victoria's Secret, including modeling at NYC Fashion Week.

Alycia's work has been featured in AT&T and Planet Fitness commercials, the Los Angeles Times, CNBC, Chicago Tribune, and more.

Alycia's authenticity and charisma draw others to her, and she naturally connects with them to inspire, mentor, champion, and support. Alycia right sizes everyday obstacles to open minds to a world of possibility.

"And that's how she rolls!"





about Alycia Anderson

Roseville, CA
+1 530 864 7707
alycia@alyciaanderson.com

Alycia is a **renowned Motivational Speaker**—pioneering visibility as a premier global leader.

She is on a **mission** to motivate through the power of **overcoming adversity, diversity, inclusion** and leveraging differences as **strategies to achieve!**

She delivers **world-class speeches** with the perfect blend of energy, humor, insight and real-world stories that will tug at your heart strings one moment and make you laugh out loud the next.

As a disabled speaker she inspires people around the world to **achieve their fullest potential**—and is passionate about helping others and organizations understand the **real bottom-line benefits** inherent in a diverse and inclusive society.



[Alycia R Anderson](#)



[AlyciaSpeaking](#)



[AlyciaAnderson.com](#)



[Alyciaanderson.com/podcast](#)

Offerings



Award Winning Keynotes Include:

The Heart of Inclusion | Disabling Ableism. The Modern Pathway to Inclusion | Inclusivity Removes Invisibility | Intersectionality Through the Lens of Disability | Own It! Embrace, Elevate, Empower



Workshop / Training Facilitations:

- Disabling Ableism MicroLearning Series
- Disability Inclusion Leadership Training



Beyond ACCESSIBILITY CONSULTING:

Break barriers, enhance engagement, and drive measurable ROI. Our expert guidance helps organizations create inclusive, accessible products, services, and environments—fostering innovation, belonging, and impactful results.



Awards & Acknowledgements

Appointed:

- The inaugural seat in California to Insurance Diversity Task Force commissioned by the California Department of Insurance under their Insurance Diversity Initiative.

Awarded:

- 2024 Distinguished Alumni Award from California State University, Chico
- 2024 Profound Disability Leadership Amplification, Impact and Innovation Award
- 2022 Employee Business Resource Group (EBRG) Program of the Year award



Transformative Testimonials



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"IF YOU HAVE NOT BOOKED THIS WOMAN FOR SPEAKING WITH YOUR COMPANY YOU ARE ALREADY BEHIND! ALYCIA'S MESSAGE WILL INSPIRE AND DRIVE YOUR TEAM TO NEW HEIGHTS AND MAKE THEM THINK COMPLETELY DIFFERENT! HER MESSAGE HITS EVERYONE AND WILL REALIGN YOUR THOUGHT PROCESS IN BUSINESS! BOOK HER NOW! YOU WON'T REGRET IT."

Eric Kidd | Vice President Trip Hazard

"ALYCIA PRESENTED HER DISABLING ABLEISM MICRO-LEARNING SERIES TO RED HAT, AND IT WAS EXACTLY WHAT WE WERE LOOKING FOR TO HELP OUR COMMUNITY OF EMPLOYEES UNDERSTAND THE IMPACT OF ABLEISM AND HOW TO DISARM IT IN THEIR DAY TO DAY LIVES. RED HAT CAN TAKE THIS INFORMATION AND BUILD HOW "WE WILL!" PROVIDE ACCESSIBILITY FOR OUR EMPLOYEES AND OUR CUSTOMERS."

Catherine Weeks | Director Experience Engineering | Red Hat Technologies

ABSOLUTELY INCREDIBLE! IT'S BEEN OVER AN HOUR AND PEOPLE ARE STILL TALKING ABOUT HOW MOVING YOUR PRESENTATION WAS. IN THE HALLWAYS ... IN THEIR MEETINGS.. YOU NAILED IT!"

Tricia Juanitas | Art Director, FleishmanHillard

"THANK YOU, YOU WERE A JOY AND INSPIRATION! I APPRECIATE YOUR JOINING DURING OUR FIRST I&D MONTH PROGRAM AS A FEATURED SPEAKER! YOU ROCKED IT AND WE HOPE TO HAVE YOU BACK AT A&F SOON!"

Gabrielle Royal | Senior Director of Global Inclusion & Diversity at Abercrombie & Fitch