

Certificate Number: US01528  
Expiration Date: 3 December 2028  
Renewal required by date above



Disability:IN  
Hereby Recognizes:

# The Alycia Anderson Company, LLC

As a Certified Disability-Owned Business Enterprise™  
(DOBE)

A handwritten signature in black ink, appearing to read "Jill Houghton".

---

Jill Houghton  
President & CEO

