

Certificate Number: US01528
Expiration Date: 3 December 2028
Renewal required by date above



Disability:IN
Hereby Recognizes:

The Alycia Anderson Company, LLC

As a Certified Disability-Owned Business Enterprise™
(DOBE)

A handwritten signature in black ink, appearing to read "Jill Houghton", written over a horizontal line.

Jill Houghton
President & CEO

